



TCSA Board Member

John Armbrust

John has spent a decade serving as teacher and school-site and central office administrator, in both traditional public and charter schools. In South-Central Los Angeles, he served as director for Teacher Effectiveness for the Inner City Education Foundation (ICEF), a network of high-performing charter schools. John's responsibility was to administer a \$60 million grant from the Bill and Melinda Gates Foundation measuring teacher effectiveness and performance. While at ICEF, he was a Strategic Data Project Fellow through Harvard University. John began his education career in Atlanta through Teach For America, which helps ensure low-income youth receive quality education. He recently founded Crossbow Educational Consulting, which supports districts and states as they implement improved teacher evaluation processes.